



SAFEGUARDING AT PPS

Trustees and any Appointed Person for Performance Plus Sport UK is committed to safeguarding: Workers of PPS, volunteers and the young sportspeople that it supports.

Our safeguarding goals:

- Protecting the rights of adults to live in safety, free from abuse and neglect
- Protecting children from maltreatment; preventing impairment of children's health or development; ensuring that children grow up in circumstances consistent with the provision of safe and effective care; and taking action to enable all children to have the best outcomes

Trustees (and the appointed person) follow their duties as outlined in the 'safeguarding duties for charity trustees' on the charity commission website:

<https://www.gov.uk/guidance/safeguarding-duties-for-charity-trustees>

Trustees (and the appointed person) take reasonable action to ensure good safeguarding governance, as outlined on the charity commission website:

file:///C:/Users/james/Desktop/PPS/PPS%20core/safeguarding/Ten_safeguarding_actions_for_charity_trustees.pdf

PPS process

- Appointed safeguarding person at PPS: James Feaver
- Appointed safeguarding person is responsible for keeping all safeguarding concerns

Checking workers for PPS and volunteers

- Taking thorough checks with any people working for PPS and volunteering.
- An example of a worker of PPS, would be a delivering coach.
- An example of a volunteers would be the network of mentors we have to support the young sportspeople.
- PPS ensures workers of PPS and volunteers are licenced and have valid DBS checks.
- We conduct thorough interview processes, and only deciding to work with them, once we are comfortable they understand safeguarding and will comply with our commitment to it.
- We hold internal mentor training.

Action to take once receiving a safeguarding concern

1. In the event of a safeguarding concern the worker of PPS/volunteer/trustee/appointed person will record the event and keep this safe
2. They will inform the person's parent, unless you believe it would put the child/adult at risk, yourself or others at risk
3. Is the highlighted person in immediate danger?
 - If YES – go straight to the police/ambulance service/social care
 - If NO – go to the PPS appointed person who will go through the record of the concern
The welfare officer will take appropriate action

Working with other organisations

- Thorough due diligence is taken to ensure partnering organisations understand safeguarding, share our commitment to it and take appropriate action