



**PERFORMANCE PLUS**  
**PPS SAFEGUARDING POLICY**

**Trustees (and the Appointed Person) for Performance Plus Sport UK is committed to Safeguarding: Workers of PPS, volunteers and the young sportspeople that it supports.**

Appointed safeguarding person at PPS: James Feaver  
Who is responsible for keeping all safeguarding concerns

Our safeguarding goals:

- Protecting the rights of adults to live in safety, free from abuse and neglect
- Protecting children from maltreatment; preventing impairment of children's health or development; ensuring that children grow up in circumstances consistent with the provision of safe and effective care; and taking action to enable all children to have the best outcomes

Trustees (and the appointed person) follow their duties as outlined in the 'safeguarding duties for charity trustees' on the charity commission website:

<https://www.gov.uk/guidance/safeguarding-duties-for-charity-trustees>

Trustees (and the appointed person) take reasonable action to ensure good safeguarding governance, as outlined on the charity commission website:

[file:///C:/Users/james/Desktop/PPS/PPS%20core/safeguarding/Ten\\_safeguarding\\_actions\\_for\\_charity\\_trustees.pdf](file:///C:/Users/james/Desktop/PPS/PPS%20core/safeguarding/Ten_safeguarding_actions_for_charity_trustees.pdf)

#### **PPS PROGRAMMES AND SUPPORT**

- Delivery partners, coaches and mentors are most likely to highlight safeguarding concerns within our structure of programmes and support
- PPS has formal agreements with; delivery partners, supported individuals, PPS mentors
- We ensure all share our commitment to Safeguarding and our Duty of Care to the Sportspeople we support (see 'PPS Relationship Policy')
- Delivery partners and coaches:
  - i) Are fully compliant, qualified and licensed
  - ii) Work in safe and secure facilities
- Mentors:
  - i) Understand their role in guiding (potentially vulnerable) young people
  - ii) Only hold meetings/workshops in public places and mentors to consider another party to join the meeting if appropriate
  - iii) Understand confidentiality and the boundaries of their mentor-mentee relationship
  - iv) Disclose information in formal reporting to PPS
- Where a DBS check has raised a criminal conviction or caution, PPS will make a thorough judgement as to whether they are in a position to provide safe coaching and mentorship

#### **ACTION TO TAKE ONCE RECEIVING A SAFEGUARDING CONCERN**

1. In the event of a safeguarding concern the delivery partner/coach/mentor will keep a record of the concern
2. The delivery partner/coach/mentor will inform the young persons parent or representative, unless you believe it would put the child/adult at risk, yourself or others at risk
3. Is the highlighted person in immediate danger?
  - If YES – go straight to the police/ambulance service/social care
  - If NO – go to the PPS appointed person who will go through the record of the concern  
The welfare officer will take appropriate action

**PPS policies: <https://www.performanceplussport.co.uk/compliance/>**