

## CRITERIA & EXPECTATIONS

PPS look for two main components from the delivery partners & partnering organisations we work with and the sportspeople we support:

- Attitude - an attitude to get the best out of themselves (or with the potential to grow it)
- Need - there is a genuine financial (or other) need to receive support

We then match these against the potential to achieve a set of social impact goals & outcomes:

- Increased activity and employment for coaches
- Reduced financial pressures for delivery partners and families
- Increased opportunities for young aspiring athletes
- A fairer playing field for aspiring athletes
- Increased access to further education & training
- Helping young people become more employable
- Improved mental health & well being
- Access to an additional source of support

### Age

- We can offer support to individuals up to the age of 25 (from 12 years of age of 'sport advancement programmes' and from 16 years of age for 'career path programmes').

### Deprivation

- We seek to work with organisations who are based in the bottom 28% most deprived areas in England
- And support individuals who live in local areas in the bottom 28% most deprived areas in England

To work with delivery partners / partnering organisations, we look that they:

- Have access to groups of young sportspeople who fit the criteria and require support
- And are located in areas where there are barriers to participation, performance and progression

To offer individuals support, we have a values-led approach to selecting individuals with:

An attitude to get the best out of themselves – with a performance mindset who are willing and able (or with the potential to develop this attitude)

And we require:

- Coach recommendation – from delivery programmes
- Trusted referral – from partnering organisations
- A declaration by themselves/their representative of their current financial (or other) situation to demonstrate there is a need

To develop programmes and build relationships we have certain expectations from our partners and individuals (above what is outlined in our agreements):

Delivery partners or partnering organisations:

- Passionate and trustworthy people who share our social impact goals
- Commit to 4-month programme reviews
- Prompt and proactive communication, to build and maintain a relationship
- Organised administration
- That information, figures and feedback is provided as reasonably requested by PPS
- Especially relating to monitoring activity and measuring impact

Supported individuals:

- Attend their regular day-to-day training / educational commitments
- Compete, train and work as effectively as they can
- Always use their best efforts
- Carry themselves professionally
- Participate in all of their responsibilities
- Stay away from any pursuit or activity what would suggest the individual is not committed to getting the best out of themselves and are not making the most of the support being provided

### Mentorship

PPS aims to provide mentorship for all the programmes we deliver and individuals we support, and to create a 'support chain' within the PPS network.

We expect collaboration from partners and individuals to implement the different forms of mentorship and play their part in this provision of mentorship.

